



Policy Title: **Slavery & Human Trafficking Policy Statement**

**Reference to the Company will refer to “Force One Limited”**

Force One does not permit, condone or otherwise accept any form of slavery and/or human trafficking (as defined in the Modern Slavery Act 2015) either by its employees, subcontractors, contractors, agents, partners or any other organisation, entity, body, business or individual with whom Force One engages or does business (“Associated Party”).

Force One is committed to preventing any form of slavery and/or human trafficking in its activities and to ensure that its Associated Parties are free from any form of slavery and/or human trafficking. In the event that Force One suspects any slavery and human trafficking by an Associated Party, Force One reserves the right to: report such suspicions, provide appropriate information to the relevant authorities, and to suspend or terminate any associated engagement, business arrangement or contract.

Each Associated Party is required to: put in place suitable management policies / system(s) for ensuring compliance with the Policy; extend the principles set out in this Policy to those engaged or acting on the Associated Party’s behalf, including contractors; and to permit Force One to audit its compliance with the Policy, including making records available to Force One to demonstrate compliance with the Policy.

**How Force One Informs Employees Aware of Policy.**

Force One training about slavery and human trafficking available to its staff Visibility of the Statement and Policy on the company website.

Communication to staff to read the Statement and Policy.

Annual reminder to ensure that staff are familiar with the Statement and Policy.

New staff to be introduced to slavery and human trafficking as part of their induction – informed that policy statement is located on company website and is visible on display in March office.

Signed

Patrick Burke,

Managing Director

Dated 05th January 2021

Next Review Date: 05<sup>th</sup> January 2022 (latest)