



Policy Title: **Environmental Policy**

**Reference to the Company will refer to “Force One Limited”**

The Company recognizes that its business activities may have direct or indirect impacts on the environment and as such it is our policy to undertake our business activities in a manner sensitive to the environment, to conserve natural resources, reduce waste and to minimise pollution to land, water and air.

The Company also regards the promotion of an environmental strategy as a key element in operating a successful business, and that by doing so we can help to reduce environmental impacts from our operations as well as to create opportunities for providing positive benefits to the environment.

The Company appreciates that through its activities, it has a key role to work mutually with internal and external stakeholders to deliver continuous improvements in our environmental performance. We are committed to helping our clients meet their own environmental objectives, and we will work closely with all those under our managerial control, such as employees, contractors and suppliers, to help us reduce our own adverse impacts.

In addition to these goals, it is the policy of the Company to maintain compliance with relevant environmental legislation and all other associated legislation, which remains effective and relevant.

This Policy shall be reviewed annually or when required. The policy is communicated to all employed personnel and is available should a member of public require to see it.

## **RESPONSIBILITIES**

### **The Company**

In order to ensure that this policy is effective, the Company will:

- Implement all reasonable measures to comply with relevant environmental legislation
- Provide adequate resources, including the maintenance of working groups, to enable environmental objectives to be developed and delivered
- Take appropriate steps to minimise our negative impact on the environment and to conserve natural resources
- Develop appropriate and comprehensive procedures and guidelines to achieve its objective
- Introduce appropriate forms of instruction, information, training and supervision to enable employees to assist us in meeting our objectives
- Appoint competent persons and provide resources to ensure that the aims of the policy are met
- Endeavour to make continual improvements in environmental performance, including the establishment of relevant targets, where appropriate
- Work with internal and external stakeholders to create greener solutions, where appropriate
- Introduce suitable arrangements to allow for communication and discussion on environmental matters, including public reporting of our environmental performance
- Undertake an annual review of our objectives and performance, and where necessary, update this policy and any relevant environmental procedures
- Ensure that we re-use / recycle resources where ever possible.
- Monitor their company carbon emissions and footprint, an annual report shall be issued.

## Employees

Employees at all levels must recognise that they have an important part to play in the success of this policy, by:

- Complying with all relevant company environmental procedures and guidelines
- Taking all necessary care to prevent contamination and spills
- Switching off all non-essential plant and equipment when not in use
- Co-operating with company management in all aspects of environmental management
- Ensuring that any environmental hazards are promptly reported to their manager
- Ensuring that all environmental incidents are properly reported in line with the company procedure
- Considering the use of environmentally friendly options, within the scope of their work activities

## Suppliers

Improved environmental performance can only be achieved if suppliers adopt similar policies. Where appropriate, the Company will expect suppliers to:

- Develop and implement an effective environmental policy
- Comply with all relevant environmental legislation
- Where appropriate, abide by the Company Rules for Contractors document and any other local conditions
- Take reasonable steps to prevent environmental damage from their activities
- Ensure that all plant and equipment is properly maintained, and ensure that all non-essential equipment is switched off when not in use
- Be proactive, and look to develop and implement greener solutions for their activities, where appropriate
- Co-operate fully with the nominated company representative
- Promptly report all environmental incidents to the company representative

Patrick Burke

Managing Director



Dated; - 05 January 2021

Next Review Date: 05<sup>th</sup> January 2022 (latest)